

Position Description – Deputy Chief Executive Officer, Thought Leadership

About the School

ANZSOG is recognised globally as a leading provider of executive-level education for the public sector. ANZSOG was created by government for government, with the active collaboration of its member universities.

ANZSOG delivers:

- Postgraduate education incorporating the core disciplines that inform effective public administration.
- Executive education led by academics from the world's leading education providers and senior officials from among ANZSOG's ten member governments.
- Safe places for senior practitioners to discuss and draw practical learnings from theory, research and case studies, to inform policy debates and service delivery reform.
- Supportive environments for senior practitioners across Australia and New Zealand to learn from one another and build lasting professional networks, benefiting governments, communities and citizens.
- Research that addresses key contemporary issues in public administration, policy development and management where information is lacking.
- Capability building for not-for-profit organisations, which deliver services on behalf of government.

At the core of our ethos is a deep and genuine care for good public administration, reflecting the aspirations of and our close relationship to our government owners.

For further information: <https://www.anzsog.edu.au/>

Position Statement

The Dy CEO Thought Leadership reports to the Chief Executive Officer (CEO) and Dean and is a member of the ANZSOG Senior Executive Team.

The Dy CEO Thought Leadership has responsibility for one of ANZSOG's three strategic pillars and provides strong leadership in the development and success of thought leadership programs that facilitate:

- engaging and relevant experiences across a range of platforms which bring together academic rigour with practitioner experience
- maximum reach into all levels of the public sector and broader purpose sector
- engagement from high calibre, international academic and practice faculty with frontier/ground-breaking knowledge
- sharing of content across the ANZSOG's three pillars to maximise reach and use of investments in their development
- developing programs for continuing professional education in the multi-disciplinary area of the public service professions model being considered by National and State/Territory

Public Service Commissions informed by the management of the regulators community of practice.

- leading the successful development of specific education and research and advisory programs for Chief Executives, Senior executives, First People and specific target groups within the public sector and the broader public purpose sector
- Implementing programs to engage the alumni, including co-ordination of mentoring and coaching programs
- Leading pathways for participants into the broader ANZSOG programs and courses, and
- identification of outstanding faculty and practitioners who can contribute to teaching and learning across all ANZSOG programs

The Deputy Chief Executive Thought Leadership will have the insight and expertise to be an active contributor to the ANZSOG's thought leadership perspective by creating and producing content that is engaging, compelling, and actionable for public sector leaders and generating ideas for potential development.

The Deputy Chief Executive will work in partnership with an academic partner, the Deputy Dean Thought Leadership.

The Director, Practitioner Engagement, is a direct report to this position.

Responsibilities

1. Thought Leadership

- Lead and facilitate the planning and delivery of thought leadership programs at ANZSOG.
- Provide learning pathways from thought leadership presentations to bespoke programs and courses.
- Lead specific programs for senior executives, First people, women and specific target groups
- Develop, link, and embed thought leadership with the overall organisational strategic objectives.
- Identify and leverage thought leader talent across other programs.
- Build a stronger profile for ANZSOG thought leadership programs with member governments and Universities.
- Have oversight of and provide leadership to the national regulators' community of practice (NRCoP), ensuring the development of a strategy for the continued quality and strong reputation while focusing on expansion and growth.

2. Program Leadership

- Working with the Deputy Chief Executive, Education and the Dy Dean Thought Leadership ANZSOG, develop a potential program for service delivery executives across the public sector.
- Contribute to the ongoing development of public management and public policy education within ANZSOG by providing collegial input and support to other programs.
- Ensure compliance with relevant legislation and policies and procedures, including equity and health & safety, and exhibit good practice.

- Provide leadership through establishing and building collaborative linkages through participation in relevant ANZSOG, University or community service activities, forums, and events.
- Actively contribute to ANZSOG thought leadership deliverables by developing and producing relevant content integrating ANZSOG education and research outcomes and which is readily available and accessible to public sector leaders.

3. Thought Leadership Promotion

- Design and deliver thought leadership offerings that promote ANZSOG research to the public service audience and the broader public purpose sector, supporting dissemination, and impact.
- Working with the Dy Dean Thought Leadership and internal and external; faculty to develop educational offerings in a range of professional areas such as ethics and integrity to ensure a range of linked offerings and knowledge development.
- Lead and promote public management and public policy scholarship relating to education, practice, and research and advice within an international context.
- Facilitate the dissemination of best public service practice, through:
 - the leadership of forums, bringing together public servants and senior policymakers and practitioners.
 - the publication of case studies, discussion papers, and reports.
- Lead the program of problem-solving workshops for ANZSOG, including design and evaluation.

Key Selection Criteria

- Appropriate qualifications in a relevant discipline with 10+ years' work experience in a related field
- Executive-level experience and demonstrated integrity and ethical standards
- Proven leadership experience with successful outcomes in the planning and delivery of senior leadership programs
- Strong ability to work collaboratively as well as pragmatically with a complex range of stakeholders and executives across all sectors
- Excellent interpersonal and written communication skills and service orientation, and commitment to work respectfully and collaboratively with colleagues while always striving for excellence
- Ability to influence and lead teams and work strategically and collaboratively across internal and external networks relevant to ANZSOG
- Demonstrated skills to show initiative and leadership, supporting practical, versatile, and action-oriented outcomes for ANZSOG
- Proven experience gaining the respect and trust of a Board, the Executive Management Team, and Professional and Academic staff

Other job-related information

- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- Interstate or international travel may be required

Legal compliance

Ensure you are aware of and adhere to ANZSOG policies and procedures relevant to the duties undertaken, including:

- Equal Opportunity Policy: Discrimination, Harassment & Bullying
- OHS Manual
- Values and Behaviour
- Environmental Policy Statement
- Academic Quality and Integrity

Equity and Diversity

We are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and creating public value.

All jobs can be worked flexibly, and we encourage job applications from Aboriginal, Torres Strait Islander and Māori people, and people with disabilities.