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Senior leaders

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Executive Fellows Program (EFP)	A three-week immersive program for the development of leadership, management and strategic capabilities.	EFP co-directors: Associate Professor Catherine Althaus , Deputy Dean (Teaching and Learning), ANZSOG, and Associate Professor, School of Social and Political Sciences, Faculty of Arts, University of Melbourne Robin Ryde , former Chief Executive UK National School of Government, and leadership and organisational development expert.	Senior public sector executives, one to two levels below the CEO. Program group size of 60-70.	Australia and New Zealand	2 – 20 November 2020	Open: March 2020 Close: Monday, 10 August 2020 Expressions of interest for 2020 are being accepted	\$29,000 plus GST – excludes flights and weekend accommodation \$32,000 plus GST – includes all flights and accommodation Contact ANZSOG for NZD pricing	Sally Womersley +61 3 9035 3213 programs_team@anzsog.edu.au Jacqui Mazibrada +61 3 8344 1987 programs_team@anzsog.edu.au
Deputies Leadership Program	A residential program delivered over three separate modules across 12 months, specifically designed to meet the challenges faced by deputies in a contemporary public sector.	Professor Gill Callister PSM , Vice President, Thought Leadership and Ethics & Integrity Practice, ANZSOG and former Secretary Victorian Department of Education and Training (2015-2018) and Victorian Department of Human Services (2009-2014). Associate Professor Zeger van der Wal - Lee Kuan Yew School of Public Policy	Deputy CEO in a public sector agency. Program group size of 25-30.	Program locations may vary from year to year. 2019-2020 locations: Melbourne Wellington Canberra. 2020-2021 locations TBC.	2019-2020 program underway Dates for 2020/2021 program: TBC	2020-2021 program: TBC Expressions of interest for 2020-2021 are being accepted	Indicative pricing: \$16,500 plus GST Contact ANZSOG for NZD pricing.	Jacqui Mazibrada +61 3 8344 1987 programs_team@anzsog.edu.au
CEO Forum	A 24 hour facilitated retreat for the public sector CEO.	CEO Forum leads are selected based on the theme of the Forum. 2020 lead: TBC.	CEO in a public sector agency. Program group size of 25.	ANZSOG anticipates holding two CEO Forums in 2020. Dates and locations TBC.	TBC	Expressions of interest for 2020 are being accepted	\$3,500 plus GST Contact ANZSOG for NZD pricing.	Lachlan McKenzie +61 3 8344 1680 l.mckenzie@anzsog.edu.au

Senior leaders (continued)

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
China Reciprocal Program	A two-week intensive in-country program that provides an opportunity for Australia and New Zealand senior public officials to gain a deeper understanding of China.	Professor Allan Fels AO, founding Dean of ANZSOG and former chairman of the Australian Competition and Consumer Commission.	Senior executives at the deputy head of agency level or above.	TBC – the China Reciprocal Program is currently on hold.	TBC – the China Reciprocal Program is currently on hold.	Expressions of interest can be submitted. The China Reciprocal Program is currently on hold.	The China Reciprocal Program is currently on hold. Indicative pricing: \$18,500 + 10% GST, + return flights to China. Contact ANZSOG for NZD pricing.	Lachlan McKenzie +61 3 8344 1680 lmckenzie@anzsog.edu.au

Emerging to current leaders

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Executive Master of Public Administration (EMPA)	A two-year post graduate degree for aspiring public-sector leaders to build the leadership capabilities they need to contribute at the highest levels in the contemporary public service.	Dr Christopher Walker , ANZSOG Associate Dean, University Relations and Executive Masters of Public Administration Director.	Emerging and aspiring public sector leaders, including senior officers, managers and early executives, depending on experience. Program group size of 90-110	Various locations across Australia, New Zealand and Singapore	February 2021	Open: March 2020 Close: Monday, 14 September 2020 Expressions of interest for 2020 are being accepted	Indicative pricing: \$45,000 plus GST 2021 cohort pricing TBC Contact ANZSOG for NZD pricing.	Rosie Colosimo +61 3 8344 1909 programs_team@anzsog.edu.au
Towards Strategic Leadership (TSL)	A two-week residential program that helps public service leaders develop the qualities needed to thrive in a senior executive role: a strategic outlook, political astuteness, personal resilience and the capacity to reflect and learn continuously.	TSL Co-directors: Paul 't Hart , Professor of Public Administration at Utrecht University and Associate Dean of the Netherlands School of Public Administration in The Hague. Robbie Macpherson , Managing Director of Adaptable Leadership and Principal at Reos Partners.	Experienced public-sector managers with narrow expertise, moving from an operational to a strategic leadership role. Program group size of 40	Module 1: Sydney Module 2: Brisbane	Module 1: 25 – 29 May 2020 Module 2: 19 – 23 October 2020	Open: November 2019 Close: Friday, 16 March 2020 Apply now for the 2020 program	\$20,500 plus GST Contact ANZSOG for NZD pricing	Sally Womersley +61 3 9035 3213 programs_team@anzsog.edu.au

Emerging to current leaders (continued)

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Public Sector Women – network for future leaders	A six month series (½ day per month) which focuses on practical issues and theories with input and guidance from high-level guest speakers, with the aim of supporting emerging female leaders.	Professor Gill Callister PSM, Vice President, Thought Leadership and Ethics & Integrity Practice, ANZSOG and former Secretary Victorian Department of Education and Training (2015–2018) and Victorian Department of Human Services (2009–2014).	Female leaders, at the level below or at the first level of executive leadership in their government jurisdiction. Program group size of 20	Melbourne and Canberra (TBC) The Public Sector Women series is open to leaders in the jurisdiction in which the program is held. Contact ANZSOG for information about a program in your jurisdiction.	Pilot program currently underway. Dates for 2020: July – December	Open: April 2020 Close: TBC Expressions of interest for 2020 from all jurisdictions are being accepted	Indicative pricing \$5,000 plus GST Contact ANZSOG for NZD pricing	Caroline Stapleton +61 3 8344 3751 e.education@anzsog.edu.au

Officers to emerging leaders

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Public sector problem solving workshop	A fresh, insightful and empowering approach to solving problems in government, drawing on Dr Nick Fleming's 20-plus years of international experience. This workshop provides participants with effective and immediate implementation of problem-solving strategies.	Dr Nick Fleming , Director at Innergise	Executives, managers and officers aiming to learn innovative problem-solving strategies. Colleagues are encouraged to attend together	Melbourne, Australia	17–18 March 2020	Registrations close on Friday, 13 March 2020	\$2,100 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Behaviour change in public policy workshop	Learn how to apply a behavioural lens to solving policy problems using real examples of behavioural solutions in the public sector.	Monash University's BehaviourWorks Australia (BWA) - the largest applied behaviour change research unit in Australia	Executives, managers and program leaders keen to understand how behaviour plays a role in program success. Colleagues are encouraged to attend together	Wellington, New Zealand	18–19 March 2020	Registrations close on Friday, 13 March 2020.	\$NZ 2,100 (inc. GST) \$NZ 1,826 (ex. GST)	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au

Officers to emerging leaders (continued)

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Managing regulation, enforcement and compliance workshop	Discover new approaches to the management of regulation, compliance and enforcement in government.	Malcolm Sparrow , Professor of the Practice of Public Management, John F. Kennedy School of Government, Harvard University	Mid-to-senior-level managers in law enforcement, social regulation, security, intelligence and other risk-control roles in government.	Perth: Register here Brisbane: Register here Melbourne: Register here	Perth 22-27 March 2020 Brisbane 10-15 May 2020 Melbourne 25-30 October 2020	Registrations close: Perth: Wednesday, 18 March 2020. Brisbane: Thursday, 7 May 2020 Melbourne: Wednesday, 21 October	\$7,000 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Women leading the public sector workshop	Explore new thinking about leadership – how to lead change, influence and flourish – in an empowering workshop for women.	Amanda Sinclair , Professorial Fellow, Melbourne Business School. Christine Nixon , ANZSOG Fellow and Deputy Chancellor, Monash University	Middle-to-senior level female managers in the public sector	Melbourne, Australia	24-26 March 2020	Registrations close on Friday, 20 March 2020	\$4,250 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Learning to communicate for impact and influence workshop	Develop the skills and confidence to deliver persuasive messages and presentations that let your unique strengths shine through.	Dr Zina O'Leary , adjunct senior lecturer at UNSW and an ANZSOG Senior Fellow.	Executives, managers and staff who want to boost their communication skills	Melbourne: Register here Sydney: Register here	Melbourne 31 March 2020 Sydney 1 September 2020	Registrations close: Melbourne: Thursday, 26 March 2020. Sydney: Thursday, 27 August 2020.	\$1,075 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Powerful presentations: Motivating others to action workshop	Learn to develop your ability to make things happen by delivering powerful presentations.	Dr Zina O'Leary , adjunct senior lecturer at UNSW and an ANZSOG Senior Fellow.	Anyone who needs to deliver verbal presentations or present ideas in meetings to make an impact and to influence people.	Melbourne, Australia	1 April 2020	Registrations close on Monday, 30 March 2020.	\$1,075 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Citizen engagement for policymakers workshop	Explore ways of building an informed community; enabling a more meaningful discussion between government and community. Focus on how you can better hear from all Australians.	Emily Jenke Co-CEO, democracyCo Emma Fletcher Co-CEO, democracyCo	Managers and senior officers involved in stakeholder and community engagement Policy teams looking to explore citizen and deliberative engagement	Sydney, Australia	29-30 April 2020	Registrations close on Monday, 27 April 2020	\$1,750 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au

Officers to emerging leaders (continued)

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Authentic Leadership workshop	Discover who you are; your values, principles, motivations and passions. Learn how to harness these traits to strengthen the way you lead.	Dana Born, Ph.D. (Brigadier General, USAF retired) , Lecturer in Public Policy, Harvard Kennedy School, Center for Public Leadership	Middle, senior and executive level managers interested in their own leadership development and the leadership development of others.	Melbourne, Australia	4-5 May 2020	Registrations close on Thursday, 30 April 2020	\$2,475 (inc. GST) Book this workshop in conjunction with Courageous Conversations: \$3,550 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Courageous conversations workshop	Learn and lead in skillful feedback giving and receiving, and achieve "win-win" or at least negotiated "problem-solving" in courageous conversations.	Dana Born, Ph.D. (Brigadier General, USAF retired) , Lecturer in Public Policy, Harvard Kennedy School, Center for Public Leadership	Mid-to-senior-level managers interested in their own leadership development and the leadership development of others.	Melbourne, Australia	6 May 2020	Registrations close on Monday, 4 May 2020.	\$1,175 (inc. GST) book this workshop in conjunction with Authentic Leadership: \$AU 3,550 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Engage better workshop	Being able to engage authentically and meaningfully means your outcomes will be better, and your services targeted where they need to be. This workshop will help you to choose an engagement approach that best meets your objectives.	Emily Jenke Co-CEO, democracyCo Emma Fletcher Co-CEO, democracyCo	Those involved in developing/ designing services, policy development, communications or project management.	Brisbane, Australia	5 May 2020	Registrations close on Thursday, 30 April 2020.	\$750 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au

Officers to emerging leaders (continued)

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Government in a market economy workshop	A four-day workshop designed as a public sector manager's guide to key economic principles and their application to public sector programs, issues and policies. This workshop is offered as a post-graduate level micro-credential workshop for participants who wish to seek credit towards a tertiary program of study.	Ross Guest , Professor of Economics, Griffith Business School, Griffith University	Executives, managers and officers in the public sector seeking to design and deliver programs and policies more effectively.	Brisbane, Australia	5-8 May 2020	Registrations close on Friday 3 April 2020.	\$2,400 - Non-accredited version \$3,500 - Accredited version (for micro-credential postgraduate level accreditation from Griffith University) Contact ANZSOG for NZD pricing	ANZSOG's Government Relations Team: +61 3 9035 3279 programs_team@anzsog.edu.au
The modern regulator workshop	Learn about developments in regulatory strategy at a practical workshop expert on regulatory and enforcement strategy, security and risk control.	Malcolm Sparrow , Professor of the Practice of Public Management, John F. Kennedy School of Government, Harvard University	Mid-to-senior-level managers in law enforcement, social regulation, security, intelligence and other risk-control roles in government - regulators grappling with the challenges of effective risk-control	Melbourne: Register here Sydney: Register here	Melbourne 18 May 2020 Sydney 2 November 2020	Registrations close: Melbourne: Friday, 15 May 2020. Sydney: Wednesday, 28 October 2020	\$1,550 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au
Finding your voice workshop	Improve your confidence and efficacy during presentations, meetings and in everyday verbal communication with internal and external stakeholders.	Debra Lawrance , Executive Voice Coach	Officers and managers seeking to improve verbal communication skills	Melbourne, Australia	19 May 2020	Registrations close on Friday, 15 May 2020.	\$750 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au

Officers to emerging leaders (continued)

Program	Description	Program lead	Ideal participant	Program location	Dates	Applications open and closing dates	2020 Pricing (AUD)	ANZSOG contact
Evidence and evaluation workshop	Focus on ways that evidence and evaluation can improve the design and development of government programs.	Dr Zina O'Leary , adjunct senior lecturer at UNSW and an ANZSOG Senior Fellow	The course is relevant to a range of people in the public sector involved in the design, development and evaluation of new programs or the redesign/ redevelopment of existing ones.	Sydney, Australia	2-3 September 2020	Registrations close on Friday, 28 August 2020	\$2,100 (inc. GST) Contact ANZSOG for NZD pricing	ANZSOG's Executive Education team: +61 3 8344 1984 e.education@anzsog.edu.au



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