EXECUTIVE MASTER OF PUBLIC ADMINISTRATION

TAKE PART IN A LIFE-CHANGING EXPERIENCE
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What is the EMPA?

The Executive Master of Public Administration (EMPA) is a two-year postgraduate qualification developed and delivered by the Australia and New Zealand School of Government (ANZSOG) exclusively for high-performing public sector leaders.

You’ll earn a Master’s qualification from one of ANZSOG’s highly esteemed university partners.

The degree offers a multidisciplinary curriculum integrating theory and practical application tailored to meet the needs of today’s senior leaders.

The core subjects are delivered in Australia and New Zealand, with a subject delivered in partnership with the Lee Kuan Yew School of Public Policy in Singapore.

You will gain access to practitioner and peer networks for lifelong learning and support.

Two-year Master’s degree
Format: Postgraduate
Location: Various in Australia, New Zealand and Singapore
Structure: Eight core subjects and three elective subjects.

“ANZSOG’s given me another layer, another step up, that has enhanced what was already there and given me the confidence to engage with people from all senior levels.”

Pauleen Markwort
Specialist Adviser - Aboriginal Reform Projects
Department of Health and Human Services (VIC)
EMPA 2016
Who is it for?

> **Future public sector leaders**

The degree best serves those already exhibiting high potential as leaders. Participants should already have shown their ability to perform consistently at above-average levels, and to have effective management capability. Those who exhibit a collaborative mindset and hold a strong commitment to a career in or around the public sector thrive in this degree.

“I am more assured and focused when I tackle challenges at work. I have also applied the course learning to help myself, my team and colleagues to manage the ongoing changes to the organisation and the public service.”

**Liem Ngo**
Principal Manager, Project Coordination & Engagement Transport for NSW EMPA 2012
Why should I choose the EMPA?

The EMPA will shape you to be the leader you want to be – confident, proud of who you are, and adept at bringing out the best in those around you.

EMPA participants are surrounded by ambitious like-minded public servants from a range of jurisdictions, who have a strong desire to build their leadership capabilities.

You will be encouraged to work with your peers on topical team challenges and obtain new knowledge and skills that will help you build your career as a public sector leader. You will also be able to apply much of what you learn in your current professional context.

Outcomes
On completing this degree you will:

- understand the theory and practice of strategic thinking and value creation in the public sector
- appreciate the importance of ethics, values and the role of technology in relation to value creation
- apply an economic toolkit to public service delivery and pricing decisions
- bring a future-oriented, investment perspective to all policy and program design work
- recognise the major concepts that underpin contemporary public sector budget and financial management processes
- build your strategic capability, particularly in diagnosing, instigating or adapting to change in the public sector
- develop the confidence to lead in challenging conditions

Subjects
The EMPA degree features core subjects delivered by ANZSOG and elective subjects delivered by our partner universities. Core subjects:

- Delivering Public Value (Compulsory)
- Government in a Market Economy
- Designing Public Policies and Programs
- Decision-Making Under Uncertainty
- Managing Public Sector Organisations
- Governing by the Rules
- Public Financial Management
- Leading Public Sector Change
- Work-Based Project (Compulsory)
How do I apply?

Applications for the EMPA are now open.

Contact the Program Coordinators by submitting an expression of interest to start the application process:

**Rosie Colosimo**  
Learner Liaison  
T: +61 3 8344 1909  
E: programs_team@anzsog.edu.au

**Victoria Kingsley**  
Program Coordinator  
T: +61 3 9035 3279  
E: programs_team@anzsog.edu.au

**Information for managers and sponsoring agencies**

ANZSOG creates and delivers industry-leading educational programs tailored to meet the needs of public sector leaders, who face an array of challenges distinct from those found in private enterprise.

Our programs are designed by government, for government, and led by renowned academics and top practitioners from the government and non-government sectors.

**Who should I nominate?**

Nominate a person who:

- has management experience
- has at least five years’ relevant work experience
- is recognised as a high potential future leader
- has a strong commitment to public service
- fulfils master’s degree entry requirements of partner universities (typically requires previous completion of an undergraduate degree)

We encourage you to nominate Māori and Aboriginal and Torres Strait Islander peoples, people with disability and those from culturally and linguistically diverse backgrounds.

**Investment**

The sponsoring government or agency covers program costs, including tuition fee, program materials, travel, accommodation and most meals.
Our faculty includes leading national and international academics who are public sector experts. Current faculty include:

- Dr. Jo Cribb, Managing Public Sector Organisations
- Professor Arie Freiberg, Monash University, Governing by the Rules
- Professor Ross Guest, Griffith University, Government in a Market Economy
- Professor Michael Macaulay, Victoria University of Wellington, Managing Public Sector Organisations
- Professor Michael Mintrom, Monash University and ANZSOG, Designing Public Policies and Programs
- Professor Janine O’Flynn, University of Melbourne and ANZSOG, Delivering Public Value
- Dr. Zina O’Leary, Work-Based Project
- Professor Paul ’t Hart, Utrecht University, Leading Public Sector Change

“The Executive Master of Public Administration, delivered in collaboration with our excellent partner universities, has become a highly-regarded credential for those aspiring to be public sector leaders. Our alumni are making vital and innovative contributions across governments in Australia and New Zealand. Many are doing so at the highest levels. When you join us to complete this degree, you are joining a diverse community of creative, reflective, and energetic public managers, people committed to learning together, to being the best they can be, and to making the world a better place.”

Professor Michael Mintrom
Academic Director, EMPA
Our alumni

“The ANZSOG experience reaches well beyond the classroom. The national and international networks to which participants gain access to while completing the EMPA will be invaluable throughout their career.

EMPA alumni are among some of the most talented and influential people working in the public sector in Australia and New Zealand.

Our Alumni Program helps participants to maintain and build on their peer-to-peer relationships, creating a broad community of public sector managers from around New Zealand, Australia and internationally. This provides an opportunity for ongoing learning and support from peers, greater exposure to different perspectives, and an appreciation of work done, and solutions found, elsewhere.

“Part of the ANZSOG experience that you just don’t get with other degrees is the bringing together of those eager to learn and put into practice the public service craft.”

Jane Gibbs
Director, Ecosystem Assessment and Planning
Office of Environment and Heritage (NSW)
EMPA 2015 and Dean’s Award recipient
The Australia and New Zealand School of Government (ANZSOG) is a global leader in education and government-focused research relevant to the public sector. ANZSOG was created in 2002 by government, for government, with the active collaboration of our partner universities. We have a deep and genuine commitment to strong public administration, reflecting the aspirations of – and our close relationship with – our government owners.

WWW.ANZSOG.EDU.AU
Find out more

Seeking more information?
Or perhaps you would like to speak to EMPA alumni to find out about their experience?
Contact the ANZSOG Government Relations Team at programs_team@anzsog.edu.au
Visit the EMPA page on the ANZSOG website: https://www.anzsog.edu.au/masters