

ANZSOG



EXECUTIVE FELLOWS PROGRAM

TAKE YOUR LEADERSHIP
TO THE NEXT LEVEL

Australia &
New Zealand
School Of
Government



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What is the Executive Fellows Program (EFP)?

The EFP is an intensive and lively three-week residential program for senior executives to develop their capacity to lead public sector organisations, providing a rare opportunity for focused learning and reflection.

Participants will further develop their leadership, management and strategic skills while exploring the latest thinking on leadership in the public domain.

The program emphasises immersive and experiential learning and is delivered by world-recognised academics and high-calibre practitioners.

Participants visit Wellington, Canberra and Singapore as part of the program.

Learn how to better communicate in your relationships with ministers, staff and stakeholders, to create and deliver public value.

Three-week residential program

Location: New Zealand, Australia and Singapore

“The EFP has given me confidence to challenge areas where I might think that I’m a bit comfortable to see if I can get more out of myself, and more importantly, more out of those that I work with, to deliver better public value to the community.”



Emma Catford

Director, Justice Assurance and Review Office
Department of Justice and Regulation Victoria

Who is it for?

- > High performing senior public sector executives such as Deputy Chief Executive Officers (CEO), Deputy Director-Generals and Deputy Secretaries, and executives two-levels below CEO, Director-General or Secretary.
- > High-performing senior not-for-profit sector executives, international equivalent levels and other experienced, high-performing senior leaders.



Why should I choose the EFP?

The program is modelled on leading global executive programs with a tailored focus on the needs of Australia and New Zealand. Participants will benefit from strategies, frameworks, and a global perspective, which are required to effectively lead across cultural boundaries and in an increasingly complex operating environment.

The program provides a rare opportunity for learning and reflection away from the office, allowing participants to build high level stakeholder engagement skills, and invaluable professional networks across portfolios and jurisdictions in a focused setting.



A creative and collaborative environment

Participants are encouraged to share experiences in a creative and collaborative environment. Interactive lectures showcase practical frameworks and techniques, drawing on case studies, and hypotheticals, while practitioner sessions encourage participants to actively discuss experiences and insights.

Other learning settings include:

- > facilitated panel discussions
- > action-learning groups exploring solutions to participant's leadership challenges
- > leadership-in-practice workshops
- > experiential immersive learning where participants engage directly with leading thinkers and practitioners outside of the classroom
- > jurisdictional discussions
- > peer-to-peer feedback
- > self-reflection opportunities.

Outcomes

“The networking opportunities the EFP gives you are priceless. If this was any other course I don’t feel I would have got the depth and the breadth of information and participation that I had on the EFP!”



Sylvester Shamy

Divisional Manager, Audit and Risk
Ministry of Foreign Affairs and Trade NZ

On completing this program, you will:

- > deepen your self-awareness as a leader
- > increase your fluency in a broad range of leadership styles and approaches
- > strengthen your ability to create public value
- > expand your professional network and collaborative capabilities
- > grow your skills in coaching, listening and providing feedback
- > increase your capabilities in strategic analysis and complex problem solving
- > understand and lead change more effectively
- > deepen your understanding of the opportunities and challenges of engagement in the Indo-Pacific region
- > find inspiration to take your leadership to the next level.

Faculty

“We’re recognising that leadership is not just a professional activity – it’s something that we need to embody, and it’s holistic – and we are very committed to that in the delivery of this program.”

Associate Professor Catherine Althaus
Deputy Dean (Teaching and Learning), ANZSOG,
and Associate Professor, School of Social
and Political Sciences, Faculty of Arts,
University of Melbourne

Our faculty includes leading national and international academics who are experts in the public sector. We also draw on the expertise of senior practitioners from the public, not-for-profit and private sectors, because today’s executives must be able to work across sectors.

Program Co-Directors:

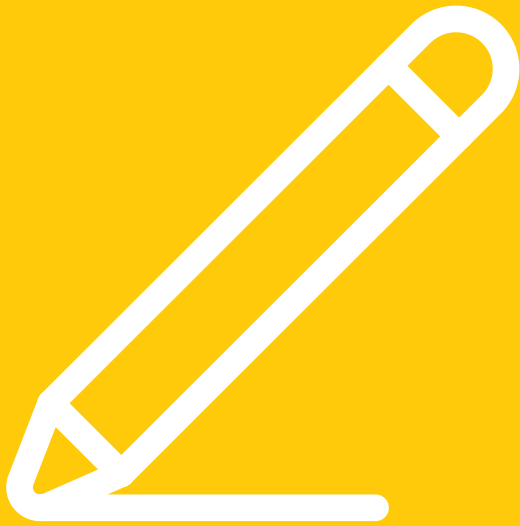
- > Associate Professor Catherine Althaus, Deputy Dean (Teaching and Learning), ANZSOG, and Associate Professor, School of Social and Political Sciences, Faculty of Arts, University of Melbourne
- > Robin Ryde, former Chief Executive UK National School of Government, and leadership and organisational development expert

Current faculty include:

- > Dr David Bowser, Neuroscientist and Chief Executive, Curio
- > Associate Professor Donald Low, Associate Dean, Research and Executive Education, Lee Kuan Yew School of Public Policy, Singapore
- > Professor Janine O’Flynn, ANZSOG, and Melbourne School of Government, University of Melbourne
- > Associate Professor Kenneth Paul Tan, Lee Kuan Yew School of Public Policy, Singapore
- > Dame Karen Sewell, Former Chief Executive of New Zealand’s Ministry of Education



Program Co-Directors Associate Professor Catherine Althaus, Deputy Dean (Teaching and Learning), ANZSOG, and Robin Ryde, former Chief Executive UK National School of Government, and leadership and organisational development expert



How do I apply?

The application process varies across jurisdictions. Commonwealth, International, Victorian and NFP applicants can apply directly to ANZSOG. ANZSOG provides Commonwealth and Victorian government, and all not-for-profit, applicants with a standard application form. If you work in another jurisdiction, we'll put you in touch with the appropriate agency or public sector commission contact to coordinate your application.

- > Australian Capital Territory – Chief Minister, Treasury and Economic Development
- > Commonwealth – ANZSOG Program Coordinator
- > New South Wales – NSW Public Service Commission
- > Northern Territory – Office of the Commissioner for Public Employment
- > New Zealand – State Services Commission
- > Queensland – Public Service Commission
- > South Australia – Department of the Premier and Cabinet
- > Tasmania – Department of Premier and Cabinet
- > Victoria – ANZSOG Program Coordinator
- > Western Australia – Public Sector Commission
- > Not-for-profit organisations – Please visit our [not-for-profit applications page](#) on the ANZSOG website.



Alumni community

- > The ANZSOG experience reaches well beyond the classroom. The national and international networks that participants gain while completing the EFP will be invaluable throughout their career.
- > Our [Alumni Program](#) helps participants maintain and build their peer-to-peer relationships, creating a community of public sector executives from around New Zealand, Australia and internationally. This provides an opportunity for ongoing learning and support from peers, greater exposure to different perspectives, and an appreciation of work done, and solutions found, elsewhere.

If you would like to speak to EFP alumni to find out about their experience and get an insider's perspective, email the Government Relations Team to arrange an introduction: programs_team@anzsog.edu.au



About us

Owned by and working for Australian and New Zealand governments.

We acknowledge the Traditional Custodians and First Peoples of Australia and Māori, as tangata whenua and Treaty of Waitangi partners in Aotearoa-New Zealand.

The Australia and New Zealand School of Government (ANZSOG) is a global leader in education and government-focused research relevant to the public sector.

ANZSOG was created in 2002 by government, for government, with the active collaboration of our partner universities.

We have a deep and genuine commitment to strong public administration, reflecting the aspirations of – and our close relationship with – our government owners. As a not-for-profit organisation with offices in Melbourne, Sydney, Canberra, Brisbane and Wellington, ANZSOG is uniquely placed to support our government members.

What we do

We have a unique role in providing education and development opportunities for people in the public sector, and a unique mission to create public value by lifting the quality of public sector leadership in Australia and New Zealand.

- > We educate public sector leaders to improve their skills, capacity and management, and expose them to the best thinking on public administration.
- > We enrich the discipline of public sector leadership through focused research, which has a practical application and meets the needs of our owner governments.

- > ANZSOG connects diverse people, cultures, institutions and jurisdictions – it is a meeting place where public sector leaders come together to be inspired, share, learn and debate accepted practice and new ideas. We also connect senior public service practitioners and academic, and provide a bridge between theory and practice.
- > Ultimately, we inspire public servants to make a positive difference to the lives of people in Australia and New Zealand. Our activities deliver public value through better government and better outcomes for citizens.

ANZSOG



Find out more

Need more information?

Contact the Government Relations Team for more information on +61 3 8344 1990 or email: programs_team@anzsog.edu.au