

# ANZSOG Director in New Zealand

**Salary range: will be matched to successful candidate's current role and remuneration**

**Potential for a 2 year secondment for an ANZSOG alum**

**Location: State Services Commission**

**Applications close Friday 5 July 2019**

## About the School

ANZSOG is recognised globally as a leading provider of executive-level education for the public sector. ANZSOG was created by government for government, with the active collaboration of its member universities.

ANZSOG delivers:

- Postgraduate education incorporating the core disciplines that inform effective public administration.
- Executive education led by academics from the world's leading education providers and senior officials from among ANZSOG's ten member governments.
- Safe places for senior practitioners to discuss and draw practical learnings from theory, research and case studies, to inform policy debates and service delivery reform.
- Supportive environments for senior practitioners across Australia and New Zealand to learn from one another and build lasting professional networks, benefiting governments, communities and citizens.
- Research that addresses key contemporary issues in public administration, policy development and management where information is lacking.
- Capability building for not-for-profit organisations, which deliver services on behalf of government.

At the core of our ethos is a deep and genuine care for good public administration, reflecting the aspirations of and our close relationship to our government owners.

For further information: <https://www.anzsog.edu.au/>

## Position Statement

The position works collaboratively across the full gamut of ANZSOG's responsibilities and activities relevant to New Zealand.

The position's key objectives are to:

- Act as an ambassador and key connecting link for the range of ANZSOG activities in New Zealand and for New Zealand as a foundation government in ANZSOG
- Provide intelligence and input to ensure ANZSOG's full range of education and research activities are informed by contemporary issues and policy settings in New Zealand, are timely and relevant for NZ public managers, and profile leading NZ innovations and practitioners
- Extend and deepen ANZSOG's relationships with senior leaders in the State sector and Auckland Council, with leading academics and with the broader tertiary sector
- Curate engagement with the NZ State sector, the policy community and civil society on behalf of a range of ANZSOG offerings including the research programme, education

programmes, ANZSOG's Indigenous strategy and activities, and Thought Leadership/knowledge transfer

- Oversight the excellent delivery of the interconnected ANZSOG/SSC Thought Leadership and ANZSOG Visiting Scholar at VUW programmes.

## **Responsibilities**

### **Leadership of ANZSOG's engagement with New Zealand**

- Work across the Government Relations, University Relations, Knowledge Nexus and Stakeholder Relations and Communications teams in ANZSOG to both increase ANZSOG's 'footprint' in the NZ State sector and improve the awareness and salience of NZ in ANZSOG's activities
- Act as the central point of recruitment for New Zealand participants in a range of ANZSOG programs, including the EMPA, EFP, TSL, Chief Executives and Deputies' programmes and open to market and customized workshops
- Act as the central contact point between the NZ Government's aspirations and relationships in the Asia-Pacific region, MFAT and ANZSOG's international programmes and activities
- Continuously articulate and demonstrate the value for better government of New Zealand's foundation membership of ANZSOG and actively contribute to highlighting NZ innovations and leading practitioners in ANZSOG's education deliveries
- Ensure the energy, expertise and on the ground knowledge of ANZSOG's NZ alumni inform ANZSOG's work, are appropriately showcased across various platforms and programmes, and meet alumni's aspirations to 'give back' to better government
- Act as the 'front door' to the NZ State sector, the broader policy community and civil society on behalf of each ANZSOG team, in identifying how and with whom ANZSOG should be consulting and engaging

### **Thought leadership and knowledge transfer in New Zealand**

- Ensure up to date and authoritative knowledge of the contemporary issues facing NZ public managers through a range of mechanisms including an advisory group at senior level, regular surveying of participants and potential participants, and strong networks with a range of practitioners across the breadth of the NZ State sector and Auckland Council
- Maintain strong connection with international and Australasian scholars, think tanks and public intellectuals, including ANZSOG's faculty and networks, able to effectively contribute new ideas in public policy and public management relevant to NZ public sector audiences in stimulating and innovative ways
- In the context of ANZSOG's Thought Leadership Programme agreement with the NZ State Services Commission, curate and supervise the excellent end to end delivery of a range of thought provoking and relevant engagements with practitioners from different sectors and levels of seniority
- Actively build and maintain bridges between the New Zealand public sector, the NZ PM's ANZSOG Chair in Public Service Ethics and Integrity, VUW and the broader scholarly and public policy community to support evidence-informed public policy and more policy-relevant academic research
- Effectively manage the annual budget of \$AUD165k allocated to New Zealand Thought Leadership from the interest on the NZ Government's grant and meet all accountability and transparency requirements with ANZSOG and the State Services Commission.

### **The ANZSOG Visiting Scholar at VUW Programme**

- Drawing on the annual allocation of up to \$AUD120k allocated to the Visiting Scholar Programme from the interest on the NZ Government's grant, plan and deliver a rolling programme of 4-5 outstanding international visiting scholars to Wellington per annum within the guidelines for the programme
- Drawing on both the Director's and ANZSOG's knowledge of the international public management landscape, ensure invitations are extended to forward-looking, dynamic and engaging leading scholars whose topics and pedagogy will deliver maximum value to the School's government owners on both sides of the Tasman and to its partner universities
- Ensure the Visiting Scholars are appropriately utilised and highlighted through the Thought Leadership programme in New Zealand and through a range of learning opportunities in Australia, expanding the range of public sector audiences able to connect with new ideas and new research
- Take responsibility for leading and coordinating across ANZSOG, its government owners and its partner universities the detailed schedules and travel arrangements for Visiting Scholars, ensuring a high quality and seamless experience for visitors at every point

## Key Selection Criteria

### Essential

- A Master's degree in an appropriate discipline or equivalent plus at least 7 years in a senior role in the public purpose or higher education sector
- Highly developed understanding of current and future issues of interest and importance to the New Zealand public sector and of how ANZSOG could contribute to better government and better citizen outcomes
- Demonstrated capacity to translate New Zealand's challenges, priorities and learning needs into a range of successful operational partnerships and learning opportunities for senior and middle-level public managers
- Demonstrated capacity to think creatively and develop and implement innovative new ideas for advancing ANZSOG on a range of front
- Ability to work both individually and collaboratively as well as pragmatically with a complex range of stakeholders
- Highly developed conceptual, analytical and written skills
- Proven capacity to juggle the design and high quality operational delivery of multiple activities, often at short notice and under pressure
- Good understanding of, and networks amongst, the international and Australasian public policy and public management scholarly field and associated literature and capacity to build bridges between scholarship and practice

### Other job related information

- The position is located in Wellington, New Zealand
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- International travel will be required

### Legal compliance

Ensure you are aware of and adhere to ANZSOG policies and procedures relevant to the duties undertaken, including:

- Equal Opportunity Policy: Discrimination, Harassment & Bullying
- OHS Manual
- Values and Behaviour
- Environmental Policy Statement
- Academic Quality and Integrity

## Equity and Diversity

We are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and creating public value.

All jobs can be worked flexibly and we encourage job applications from Maori and Pasifika people, and people with disabilities.

## APPLICATIONS

To apply, please send a CV and cover letter to the Dean and CEO Ken Smith via Nawwar Bryant at [n.bryant@anzsog.edu.au](mailto:n.bryant@anzsog.edu.au). **Applications close Friday 5 July 2019**

Inquiries about the position can be directed as follows:

Before COB Friday 15 June: Monica Pfeffer, Director Knowledge Transfer and Practitioner Engagement, +613 83441989.

After Monday 18 June: A/Professor Catherine Althaus, Deputy Dean Teaching and Learning, + 61 3 8344 2035