



## Become a leader with the Executive Master of Public Administration

The Australia and New Zealand School of Government's (ANZSOG's) Executive Master of Public Administration (EMPA) has changed the lives of not-for-profit managers and it can change your life too!

### Is the EMPA right for me?

The EMPA is right for you if you're a senior manager looking to take the next step in the not-for-profit sector. It will build and strengthen your leadership capabilities, improve your understanding of government and give you the confidence to have a successful and impactful career.

Over two years, you'll gain a postgraduate degree and the leadership, management and strategic skills you need to tackle your organisation's issues and create positive impacts for your team, organisation, stakeholders and the community.

The EMPA suits not-for-profit managers working in diverse roles including communications, human resources, IT, policy development or implementation, and service delivery.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities and people from culturally and linguistically diverse backgrounds.

### What are the benefits of the EMPA?

The EMPA offers a contemporary learning experience that will expose you to current research, fresh thinking and recent case studies to help you successfully tackle current and emerging challenges.

EMPA graduates say they are better equipped to manage complex accountabilities, limited finances, volatile political forces and entrenched organisational cultures.

You will gain:

- ▶ exposure to multi-jurisdictional and international perspectives
- ▶ a comprehensive understanding of policy design, economics and the law
- ▶ a strong theoretical and practical base to help you create public value, tackle problems strategically and deliver better program outcomes.

The EMPA will improve your understanding of government and help you form collaborative networks within the public sector.

### What if I'm not sure about my future career?

Not-for-profit sector careers are worthwhile, impactful and important, but we understand not everyone can commit to a long-term future in that sector.

The EMPA provides you with a unique opportunity to develop highly transferrable skills that will allow you to make a positive difference in any sector.

### How much time do I need to complete the EMPA?

The core program includes five residential subjects spread over 19 days in year one and three residential subjects over 14 days in year two.

You'll also need to allocate time for study, approximately 80 hours per subject, and for the three elective courses at your partner university.

### How can I balance the EMPA and my other commitments?

ANZSOG's teaching staff understand the challenges of juggling work, family and personal responsibilities, and have designed a flexible program to help you achieve the right balance. You'll be studying with other busy managers and executives like you, and you'll learn valuable life skills to help with work-life balance.



"I feel more confident breaking down problems, framing up arguments and analysing evidence, and just better equipped all-round to think about what the role of government should be."

#### Shaun Whitmarsh

Executive Director, Strategy and Coordination  
WA Department of Finance (2016 EMPA valedictorian)

"I thoroughly enjoyed my EMPA journey and have gained so much more than a degree. I am now enjoying sharing my knowledge with others just starting on their journey."

**Jane Gibbs**

Director, Ecosystem Assessment and Planning  
Office of Environment and Heritage (NSW) (2015 Dean's Award winner)



## How can I approach my manager about the EMPA?

Talking to your manager about the EMPA doesn't have to be a daunting experience. The key is to let your manager know you want to discuss your career development and book a dedicated time for the meeting.

Reflect on your strengths, achievements and areas for improvement. Be prepared to:

- ▶ describe how the EMPA aligns with your personal and organisational needs
- ▶ explain how the EMPA will help build capacity for your organisation
- ▶ demonstrate your willingness to commit to the program
- ▶ commit to sharing your skills and knowledge within your organisation
- ▶ explain the time commitment, cost and benefits.

## How can I justify the costs to my organisation?

ANZSOG offers scholarships to encourage and support capable, ambitious not-for-profit senior managers and their organisations to apply. The scholarship offers a substantial reduction in program fees (currently 50%).

The EMPA is an investment in your organisation's future. It will help you to become a better leader, form valuable relationships within the public sector and give you the techniques to be more efficient and use resources more effectively, delivering major benefits to your organisation.

## How can I justify the travel to my organisation?

You may need to travel to or within Australia up to four times in the first year, and twice to or within Australia and once to or within New Zealand in the second year. There is also an option to study at the prestigious Lee Kuan Yew School of Public Policy, National University of Singapore, during your first year of study.

This travel gives you a unique opportunity to study with talented managers from across Australia and New Zealand. You'll gain valuable insights and important networks that will benefit your organisation and last throughout your career.

## Find out more – speak with alumni

We have alumni based across Australia and New Zealand who can provide an insider's perspective of what it is like to participate in the EMPA. For more information about our Alumni Ambassadors, please visit our website: [anzsog.edu.au/communities/alumni/our-alumni](https://anzsog.edu.au/communities/alumni/our-alumni)

## How do I apply for the EMPA?

Contact the Program Coordinator on +61 3 8344 1990 or [programs\\_team@anzsog.edu.au](mailto:programs_team@anzsog.edu.au) to start your application.

ANZSOG will provide you with an application form and a checklist of required supporting documentation.

## How long will it take to complete the application?

We recommend allowing one week to prepare your application. It may take a few weeks to gather supporting documentation such as your birth certificate, proof of residency, copies of academic transcripts and referee reports.

## How is the application assessed?

ANZSOG assesses applications against the minimum entry criteria, which are available at [anzsog.edu.au/masters](https://anzsog.edu.au/masters).

ANZSOG aims to notify successful applicants in November for the program commencing in January of the following year.

## How do I apply to a partner university?

You must nominate a partner university on your EMPA application. Once your application is approved, we'll forward it to your nominated university.

You should meet the partner university's master's degree entry requirements. If there are any eligibility concerns, the partner university will notify ANZSOG and we will contact you to resolve any issues.

## How do I find out more about the EMPA?

Contact the Program Coordinator on +61 3 8344 1990 or [programs\\_team@anzsog.edu.au](mailto:programs_team@anzsog.edu.au).

Download the EMPA brochure at [anzsog.edu.au/masters](https://anzsog.edu.au/masters)

You can also follow ANZSOG on:

- ▶ [Facebook](#)
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## Contact us

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