

Transform your career with the Executive Fellows Program

Learn from the best, with the best

The Australia and New Zealand School of Government's (ANZSOG's) Executive Fellows Program (EFP) has transformed the careers of many public sector managers and it can change yours too!

Is the EFP right for me?

The EFP is right for you if you're a senior executive in the public or not-for-profit sector and you want to further develop your organisational and personal leadership skills.

Over an intensive and immersive three weeks, you'll learn from world-renowned academics and top practitioners, while studying with high-performing peers in the public and not-for-profit sectors. The EFP will give you a global perspective, develop your adaptive capacity to lead your organisation and teach you how to leverage your influence and relationships to create and deliver public value.

The EFP suits public sector executives working in diverse roles including communications, human resources, IT, policy development or implementation, and service delivery.

We welcome applications from Aboriginal and Torres Strait Islander peoples and those from culturally and linguistically diverse backgrounds.

What are the benefits of the EFP?

The EFP allows you to explore current theory and practice in leadership using learning approaches designed to explore, test and bring to life the latest thinking. You'll focus on the practical challenges public sector leaders like yourself face in their daily lives.

During the EFP, you will gain:

- ▶ improved strategic capabilities to lead through uncertainty, complexity and change
- ▶ broader understanding of the 'public value' you and your organisation can create
- ▶ deeper insights into the public sector including politics, the media and the international sphere
- ▶ knowledge of alternative models of public service delivery
- ▶ adaptive leadership skills
- ▶ skills for dealing with complex problems in situations of contested authority
- ▶ increased understanding of how to shape organisational culture and lead staff
- ▶ awareness of the opportunities and challenges of engagement in the Indo-Pacific region
- ▶ a greater sense of self-as-leader.

The EFP is guided by leading local and international academics, including faculty from the Lee Kuan Yew School of Public Policy (Singapore), the University of British Columbia (Canada) and Warwick University (UK), as well as senior practitioners and experts across all sectors. This allows you to develop a national and international network that will support you during the program and throughout your career.



"The networking opportunities the EFP gives you are priceless. If this was any other course I don't feel I would have got the depth and the breadth of information and participation that I had on the EFP."

– Sylvester Shamy, Divisional Manager Audit and Risk, Ministry of Foreign Affairs and Trade NZ (EFP 2017)

"It's both a confirmation of the skills and strengths I had, as well as an opportunity to be reflective and to understand where they might be a deficit or area for further development."

- Simone Jackson, A/Deputy Director-General Culture and Economic Participation, Department of Aboriginal and Torres Strait Islander Partnerships QLD



How can I take time away to complete the EFP?

The EFP is an intensive, residential program run over three consecutive weeks in Wellington, Canberra and Singapore. It requires you to take time away from the office and your personal commitments.

You can plan for this time away by backfilling your role, redistributing your workload or delegating authority to minimise the impact of your absence.

While resourcing may be challenging, the EFP is a personal and professional investment that will make you a more effective and efficient leader who can deliver real value to your organisation. Your time away can reinvigorate you and help you boost your team's capabilities and morale on your return.

How can I justify the cost and travel to my organisation?

The EFP is an investment in your organisation's future. It will help you become a better leader and give you the techniques to deliver major benefits to your organisation.

Your sponsoring agency or jurisdiction pays the program costs, often through funding allocated to learning and development. This is often part of an organisation's commitment to capability building, which is essential to organisational performance.

The EFP requires attendance in Wellington, Canberra and Singapore. This travel gives you a unique opportunity to develop national and international networks that will benefit your organisation and last throughout your career.

How can I speak with an EFP alumni?

EFP alumni are essential sources of information to help you make your decision about applying for the program.

Contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au to arrange an introduction.

How do I apply for the EFP?

Contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au to start the application process.

ANZSOG provides applicants working for the Commonwealth or Victorian governments with a standard application form. If you work in another jurisdiction, we'll put you in touch with the appropriate agency or public sector commission contact to coordinate your application.

How long will it take to complete the application?

You should allow a few hours to prepare a personal statement and complete your application. You will need to include a copy of your current curriculum vitae and photo page of your passport.

How is the application assessed?

A selection committee and the ANZSOG Dean assess all EFP applications based on suitability for the program and cross-jurisdictional representation.

Some jurisdictions and agencies may have an additional application process and may apply additional selection criteria.

How do I find out more about the EFP?

Contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au.

Download the EFP brochure at anzsog.edu.au/efp

You can also follow ANZSOG on:

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