

## Transform your career with the Executive Fellows Program

Learn from the best, with the best

The Australia and New Zealand School of Government's (ANZSOG's) Executive Fellows Program (EFP) has transformed the careers of many public sector managers and it can change yours too!

### Is the EFP right for me?

The EFP is right for you if you're a senior manager in the public sector and you want to further develop your leadership, management and strategic skills.

Over an intensive and immersive three weeks, you'll learn from world-renowned academics and top practitioners, while studying with high-performing peers in the public and not-for-profit sectors. The EFP will give you a global perspective, develop your adaptive capacity to lead your organisation and teach you how to leverage your influence and relationships to create and deliver public value.

The EFP suits public sector managers working in diverse roles including communications, human resources, IT, policy development or implementation, and service delivery.

We welcome applications from Aboriginal and Torres Strait Islander peoples and those from culturally and linguistically diverse backgrounds.

### What if I'm not sure about my future in the public sector?

Public sector careers are worthwhile, impactful and important, but we understand not everyone can commit to a long-term future.

The EFP provides you with a unique opportunity to develop highly transferrable leadership skills that will allow you to make a positive difference in any sector.

### What are the benefits of the EFP?

The EFP allows you to explore current theory and practice in leadership using learning approaches designed to explore, test and bring to life the latest thinking. You'll focus on the practical challenges public sector leaders like yourself face in their daily lives.

During the EFP, you will gain:

- ▶ improved strategic capabilities to lead through uncertainty, complexity and change
- ▶ broader understanding of the 'public value' you and your organisation can create
- ▶ deeper insights into the public sector including politics, the media and the international sphere
- ▶ knowledge of alternative models of public service delivery
- ▶ adaptive leadership skills
- ▶ skills for dealing with complex problems in situations of contested authority
- ▶ increased understanding of how to shape organisational culture and lead staff
- ▶ awareness of the opportunities and challenges of engagement in the Indo-Pacific region
- ▶ specific insights from the Singapore experience
- ▶ a greater sense of self-as-leader.

The EFP is guided by leading local and international academics, including faculty from the Lee Kuan Yew School of Public Policy (Singapore), the Harvard Kennedy School (USA) and Warwick University (UK), as well as senior practitioners and experts across all sectors. This allows you to develop a national and international network that will support you during the program and throughout your career.



The EFP has been well worthwhile. The experience is something I can take back to my workplace and put into action. It will help me as a leader but also, importantly, the team. It will help ensure that we're all producing great results for government.





It's very practical and will be very useful to manage the organisation I'm currently involved with as well as anywhere else in the public service that I work.



### How can I take time away to complete the EFP?

The EFP is an intensive, residential program run over three consecutive weeks in Brisbane, Singapore and Melbourne. It requires you to commit time away from the office and your personal commitments.

You can plan for this time away by backfilling your role, redistributing your workload or delegating authority to minimise the impact of your absence.

While resourcing may be challenging, the EFP is a personal and professional investment that will make you a more effective and efficient leader who can deliver real value to your organisation. Your time away can reinvigorate you and help you boost your team's capabilities and morale on your return.

### How can I justify the cost and travel to my organisation?

The EFP is an investment in your organisation's future. It will help you become a better leader and give you the techniques to deliver major benefits to your organisation.

Your sponsoring agency or jurisdiction pays the program costs, often through funding allocated to learning and development. This is often part of an organisation's commitment to capability building, which is essential to organisational performance.

The EFP requires attendance in Brisbane, Singapore and Melbourne. This travel gives you a unique opportunity to develop national and international networks that will benefit your organisation and last throughout your career.

### How can I speak with an EFP alumni?

EFP alumni are essential sources of information to help you make your decision about applying for the program.

Contact the Program Coordinator on +61 3 8344 1990 or [programs\\_team@anzsog.edu.au](mailto:programs_team@anzsog.edu.au) to arrange an introduction.

### How do I apply for the EFP?

Contact the Program Coordinator on +61 3 8344 1990 or [programs\\_team@anzsog.edu.au](mailto:programs_team@anzsog.edu.au) to start the application process.

ANZSOG provides applicants working for the Commonwealth or Victorian governments with a standard application form. If you work in another jurisdiction, we'll put you in touch with the appropriate agency or public sector commission contact to coordinate your application.

### How long will it take to complete the application?

You should allow a few hours to prepare a personal statement and complete your application. You will need to include a copy of your current curriculum vitae.

### How is the application assessed?

A selection committee and the ANZSOG Dean assess all EFP applications based on merit.

Some jurisdictions and agencies may have an additional application process and may apply additional selection criteria.

### How do I find out more about the EFP?

Contact the Program Coordinator on +61 3 8344 1990 or [programs\\_team@anzsog.edu.au](mailto:programs_team@anzsog.edu.au).

Download the EFP brochure at [anzsog.edu.au/efp](http://anzsog.edu.au/efp)

You can also follow ANZSOG on:

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### Contact us

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