



Invest in your future leaders with the Executive Master of Public Administration

The Australia and New Zealand School of Government's (ANZSOG's) Executive Master of Public Administration (EMPA) has changed the lives of over a thousand public sector executives and it can change the lives of your executives too!

Australian and New Zealand public sector agencies rely on the capabilities of their people to achieve the outcomes required.

ANZSOG understands that capability building is a significant investment that requires a systematic approach to learning and development. Our structured EMPA is designed by government for government and will equip your staff with the leadership, management and strategic skills to navigate these challenges. While business schools teach how to create shareholder value, ANZSOG helps public sector leaders learn how to create public value, resulting in positive impacts for agencies, jurisdictions and communities.

What benefits will the EMPA deliver to my organisation?

Building the capabilities of your high potential leaders demonstrates your commitment to learning and development, and can help you attract and retain staff.

The EMPA offers a contemporary learning experience that will expose your future leaders to current research, fresh thinking and recent case studies to help them successfully tackle current and emerging challenges in the public sector.

Participants will gain:

- ▶ exposure to multi-jurisdictional and international perspectives
- ▶ a comprehensive understanding of the public sector including policy design, economics and the law
- ▶ a strong theoretical and practical base to help create public value, tackle problems strategically and deliver better program outcomes.

EMPA graduates say they are better equipped to manage complex accountabilities and the shifting priorities of government. This will have positive flow-on effects throughout your organisation as these confident, critical thinkers help you build a flexible and adaptable workforce unpinning by sound management and leadership skills.

Who should I nominate for the EMPA program?

The EMPA is right for your high-performing, ambitious managers you are considering for advancement. It will build and strengthen their leadership capabilities and give them the confidence to have a successful and impactful career.

We recommend you nominate candidates who demonstrate:

- ▶ potential to be part of the next generation of public sector leaders
- ▶ sound management capability/potential
- ▶ commitment and ability to contribute to class learning, to learn from others and to share learnings in the workplace
- ▶ strong commitment to a career in the public or not-for-profit sector
- ▶ capacity to complete a rigorous master's program (usually evidenced by successful completion of an undergraduate degree)
- ▶ at least five years' relevant work experience.

The EMPA suits public sector managers working in diverse roles including communications, human resources, IT, policy development or implementation, and service delivery.

We encourage you to nominate Maori and Aboriginal and Torres Strait Islander peoples, people with disabilities and people from culturally and linguistically diverse backgrounds.



The EMPA has strengthened my policy capabilities, and has given me the confidence to ask questions and challenge the way we do things.

Jocelyn Taylor

Cross-portfolio International Engagement Manager
Commonwealth Department of Industry, Innovation and Science



The EMPA is a terrific opportunity to learn, grow, refresh and regain the confidence you need to go further and deliver.

Gene Reardon
Executive Director, Professional Practice and Leadership Division
Department of Education and Training (VIC)



Will the EMPA program impact my staff's work commitments?

The EMPA core program includes five residential subjects spread over 19 days in year one and three residential subjects over 14 days in year two. Participants also need to allocate time for study, approximately 80 hours per subject, and for the three elective courses at their partner university.

ANZSOG's faculty understand the challenges of juggling work, family and personal responsibilities and have designed a flexible program to help your staff achieve the right balance.

The EMPA program can have immediate benefits on your staff's work as they begin integrating their learning with day-to-day work and share their new knowledge within their work area and across the organisation.

How can I justify the expenditure?

The EMPA program is an investment in your organisation's future. It will help you develop your future leaders and give them the techniques to be more efficient and use resources more effectively, delivering major benefits to your organisation.

The program was tailor-made by government, for government so that it closely aligns with the organisational capabilities needed in the public sector.

The expenditure can be allocated against your organisational priorities for learning and development.

Find out more – speak with alumni

We have alumni based across Australia and New Zealand who can provide an insider's perspective of what it is like to participate in the EMPA. For more information about our Alumni Ambassadors, please visit our website: anzsog.edu.au/communities/alumni/our-alumni.

How do my staff apply for the EMPA?

Ask your staff to contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au to start the application process.

ANZSOG provides applicants working for the Commonwealth or Victorian governments with a standard application form and a checklist of required supporting documentations. If they work in another jurisdiction, we'll put them in touch with the appropriate agency or public sector commission to coordinate their application.

How do I find out more about the EMPA?

Contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au.

Download the EMPA brochure at anzsog.edu.au/masters

You can also follow ANZSOG on:

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I thoroughly enjoyed my EMPA journey and have gained so much more than a degree. I am now enjoying sharing my knowledge with others just starting on their journey.

Jane Gibbs
Director, Ecosystem Assessment and Planning
Office of Environment and Heritage (NSW)



Contact us

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