

Become a leader with the Executive Master of Public Administration

The Australia and New Zealand School of Government's (ANZSOG's) Executive Master of Public Administration (EMPA) has changed the lives of over a thousand public sector executives and it can change your life too!

Is the EMPA right for me?

The EMPA is right for you if you're a public sector executive or a high-performing, ambitious manager looking to take the next step in your career. It will build and strengthen your leadership capabilities and give you the confidence to have a successful and impactful career.

Over two years, you'll gain a postgraduate degree and the leadership, management and strategic skills you need to tackle your organisation's issues and create positive impacts for your team, organisation, stakeholders and the community.

The EMPA suits public sector managers working in diverse roles including communications, human resources, IT, policy development or implementation, and service delivery.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities and people from culturally and linguistically diverse backgrounds.

What are the benefits of the EMPA?

The EMPA offers a contemporary learning experience that will expose you to current research, fresh thinking and recent case studies to help you successfully tackle current and emerging challenges.

EMPA graduates say they are better equipped to manage complex accountabilities and the shifting priorities of government.

You will gain:

- ▶ exposure to multi-jurisdictional and international perspectives
- ▶ a comprehensive understanding of the public sector including policy design, economics and the law
- ▶ a strong theoretical and practical base to help you create public value, tackle problems strategically and deliver better program outcomes.

How much time do I need to complete the EMPA?

The core program includes five residential subjects spread over 19 days in year one and three residential subjects over 14 days in year two.

You'll also need to allocate time for study, approximately 80 hours per subject, and for the three elective courses at your partner university.

How can I balance the EMPA and my other commitments?

ANZSOG's teaching staff understand the challenges of juggling work, family and personal responsibilities and have designed a flexible program to help you achieve the right balance. You'll be studying with other busy executives like you and learn valuable skills to help with work-life balance.

How can I approach my manager about the EMPA?

Talking to your manager about the EMPA doesn't have to be a daunting experience. The key is to let your manager know you want to discuss your career development and book a dedicated time for the meeting.

Reflect on your strengths, achievements and areas for improvement. Be prepared to:

- ▶ describe how the EMPA aligns with your personal and organisational development needs
- ▶ explain how the EMPA will help build capability for your organisation
- ▶ demonstrate your willingness to commit to the program
- ▶ commit to sharing your skills and knowledge within your organisation
- ▶ explain the time commitment, cost and benefits.

"I feel more confident breaking down problems, framing up arguments and analysing evidence, and just better equipped all-round to think about what the role of government should be."

Shaun Whitmarsh

Executive Director, Strategy and Coordination
WA Department of Finance (2016 EMPA valedictorian)

“I am more assured and focused when I tackle challenges at work. I have also applied the course learning to help myself, my team and colleagues to manage the ongoing changes to the organisation and the public service.”

Liem Ngo
Principal Manager, Project Coordination & Engagement
Transport for NSW



How can I justify the costs to my organisation?

The EMPA is an investment in your organisation’s future. Your sponsoring agency or jurisdiction pays the program costs through funding allocated to learning and development. It is part of their commitment to capability building, which is essential to organisational performance.

It will help you become a better leader and give you the techniques to be more efficient and use resources more effectively, delivering major benefits to your organisation.

How can I justify the travel to my organisation?

You may need to travel to or within Australia up to four times in the first year, and twice to or within Australia and once to or within New Zealand in the second year. There is also an option to study at the prestigious Lee Kuan Yew School of Public Policy, National University of Singapore, during your first year.

This travel gives you a unique opportunity to study with talented executives from across Australia and New Zealand. You’ll gain valuable insights and important networks that will benefit your organisation and last throughout your career.

Find out more – speak with alumni

We have alumni based across Australia and New Zealand who can provide an insider’s perspective of what it is like to participate in the EMPA. For more information about our Alumni Ambassadors, please visit our website: anzsog.edu.au/communities/alumni/our-alumni

How do I apply for the EMPA?

Contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au to start your application.

ANZSOG provides Commonwealth or Victorian government applicants with a standard application form and a checklist of required supporting documentation. If you work in another jurisdiction, we’ll put you in touch with the appropriate agency or public sector commission to coordinate your application.

How long will it take to complete the application?

We recommend allowing one week to complete your application. It may take a few weeks to gather supporting documentation such as your birth certificate, proof of residency, copies of academic transcripts and referee reports.

How is the application assessed?

ANZSOG and the EMPA Academic Director assess all applications against the minimum entry criteria, which are available at anzsog.edu.au/masters.

Some jurisdictions and agencies may have an additional application process and additional selection criteria.

ANZSOG aims to notify successful applicants in November for the program commencing in January of the following year.

How do I apply to a partner university?

You must nominate a partner university on your EMPA application. Once your application is approved, we’ll forward it to your nominated university.

You should meet the partner university’s master’s degree entry requirements. If there are any eligibility concerns, the partner university will notify ANZSOG and we will contact you to resolve any issues.

How do I find out more about the EMPA?

Contact the Program Coordinator on +61 3 8344 1990 or programs_team@anzsog.edu.au.

Download the EMPA brochure at anzsog.edu.au/masters

You can also follow ANZSOG on:

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Contact us

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