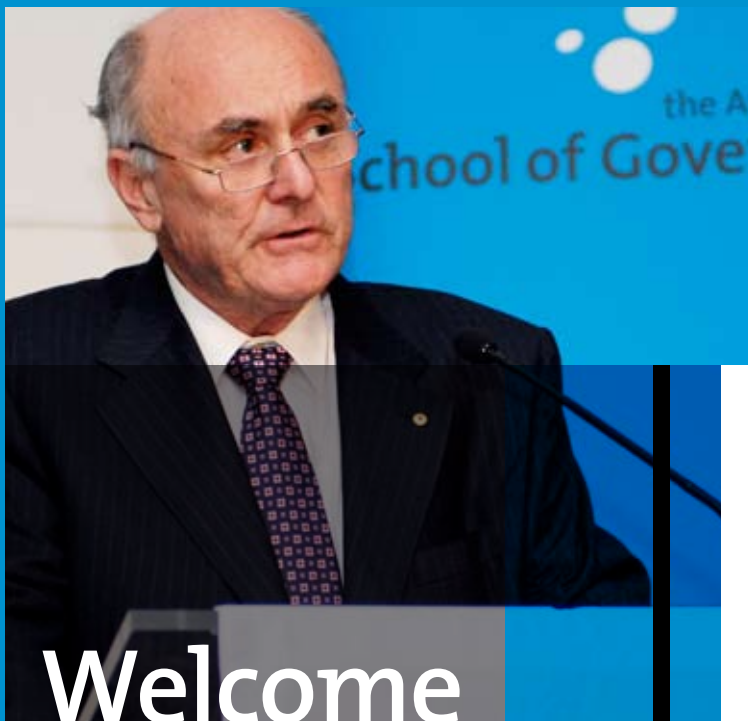


Leadership
Reflection
Collaboration
Networking opportunities
Commitment to public service

A three-week residential program tailored for senior executives, building on the core relationship and management skills needed in the public sector of the 21st century

Executive Fellows Program





Welcome

The Australia and New Zealand School of Government (ANZSOG) is one of the few educational institutions in the world that can claim to be unique. ANZSOG is dedicated to promoting outstanding public sector leadership and policy that really works for the benefit of the public. Put simply, our education and research programs are all aimed at making genuine, practical improvements to public management and policy and the provision of government services.

The School is funded by a consortium of governments and draws on the very best academic talent available at 14 leading universities and business schools throughout Australia and New Zealand. It is this unique collaboration with our partners—governments, universities and business schools—that enables ANZSOG to offer high quality, contemporary programs that are tailored for the public sector. Indeed, we are a flagship school in the region offering world-class learning opportunities in the field of public administration.

ANZSOG is developing the future generation of public sector leaders, and promotes the idea that public administration is a dynamic profession of great social value.

ANZSOG provides a unique opportunity for national and international learning, networking, collaboration and research in the areas of public policy, management and administration.

Now entering its sixth year, the Executive Fellows Program (EFP) brings together each year around 80 senior executives, leading academics and experienced practitioners from Australia, New Zealand and overseas.

To achieve our leadership vision we are again showcasing the contributions of academics and practitioners carefully chosen from around the world. The program is modelled on the best executive offerings in the US and UK.

The learning environment is engaging and dynamic, focusing on real-life issues and challenges faced by senior public sector executives in a variety of governments.

I look forward to you joining this exciting program.

Professor Allan Fels AO
Dean

'A fantastic, rewarding opportunity with great faculty, interesting and stimulating ideas and a wonderful, inspiring group of fellows.' EFP participant, 2008

About the school

In the past, outstanding leaders went overseas to complete their education and management training. This is no longer necessary.

ANZSOG is a first tier professional school that enjoys a strong commitment and participation from the highest levels of government and public sector agencies.

With our partner universities, the School offers a senior executive program, a masters level program in public administration and other specialised programs for emerging leaders in the public sector.

The School's programs focus on the critical elements of public policy, administration and management. These are comparable with the programs of leading business schools and flagship schools of government around the world.

Tailored to the unique needs of government throughout the region and internationally, ANZSOG's offerings draw on the experience of leading academics, practitioners, public officials and politicians.

Leading complex networks

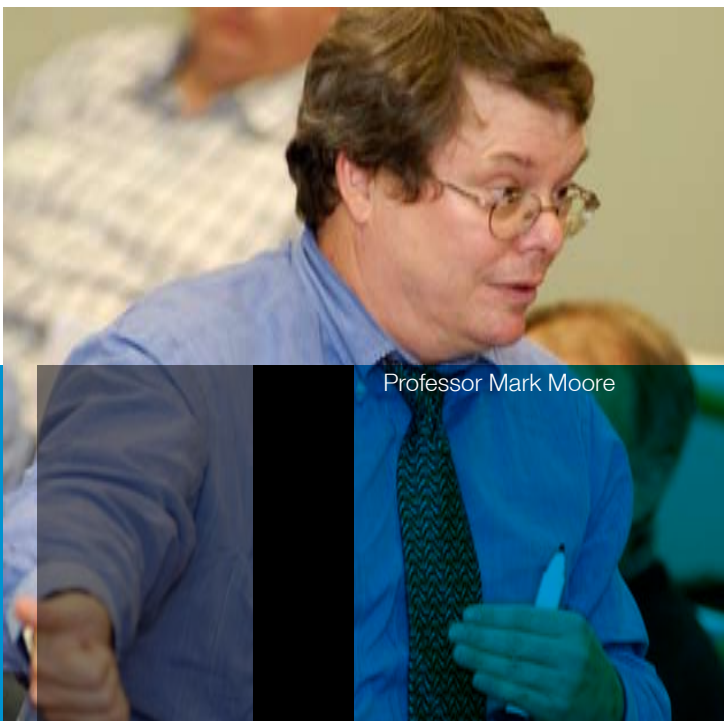
The program is oriented to emerging trends of public management in the 21st century. Its key elements are:

- managing with contested authority
- facing and dealing with intractable problems
- leading a new generation of staff
- flexibility and pragmatism about means of providing services.

These elements go beyond a 'one size fits all' mentality. Instead the emphasis is on applying the right approach to the particular circumstances, understanding the context, and thinking strategically. Above all, the focus is on relationships—with ministers, staff, providers, other agencies, clients and other stakeholders.

Learning approach

The format is tailored to the needs and capacities of senior managers. The emphasis is not on 'one-way' didactic lectures, but on interaction between presenters and participants, and among participants. Case study discussions, exercises, small group work, peer clinics and other formats draw on participants' experience and knowledge, and challenge them to stretch their intellectual boundaries.



Professor Mark Moore

Lead presenters

Speakers on previous programs have included

Professor Mark Moore

Mark Moore is the Hauser Professor of Non-profit Organizations at Harvard's John F. Kennedy School of Government. Moore's work focuses on the ways in which leaders of public organisations can engage communities in supporting and legitimising their work and in the role that value commitments play in enabling public sector enterprises.

Mr Peter Thompson

For many years Peter Thompson has been an ABC radio and television broadcaster, and is a leading communications consultant and author. Peter has taught communication to MBA and executive programs at the Australian Graduate School of Management, and advises governments and NGOs on communication strategy. He leads the ANZSOG executive workshop on Strategic Media Management.

Professor Dutch Leonard

Herman (Dutch) Leonard is Professor of Public Management at the Kennedy School of Government and a Visiting Professor at Harvard Business School. He teaches leadership, organisational strategy, and financial management for public sector and non-profit organisations. He has taught on the Executive Fellows Program since its inception in 2003.

Professor Allan Fels AO, Dean of ANZSOG

Allan Fels has an international reputation as a ground-breaking and innovative regulator. Previously Chairman of the Australian Competition and Consumer Commission from 1995 until 2003, Professor Fels has held several key roles in national and international regulatory bodies. He contributes regularly to debates on public policy with articles in journals, magazines and newspapers.

Professor John Alford

John Alford leads the Executive Fellows Program. He has been Professor of Public Sector Management at ANZSOG since 2002 and at the Melbourne Business School, University of Melbourne, since 2001. He joined MBS in 1988. Earlier in his career he was a manager in the Victorian government, responsible for industrial relations policy and change management, and lectured at RMIT. Professor Alford's publications are on public sector strategy, client-organisation relationships and inter-organisational collaboration.

Professor Paul Dainty

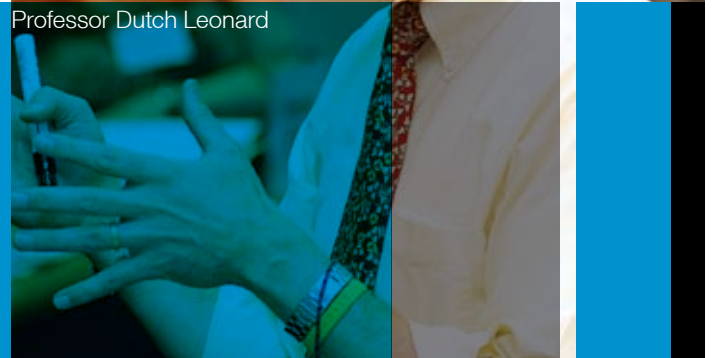
Paul Dainty is a Professor of Management Development at the Melbourne Business School. His research interests lie in the area of senior executive behaviour, leadership and organisational change. Paul's research focuses on the senior executive role and the qualities needed to operate at the SES level. Professor Dainty has taught on the Executive Fellows Program since its inception in 2003.

Dr Linda Kaboolian

Linda Kaboolian is a sociologist specialising in organisational behaviour and conflict resolution and serves as a lecturer in Public Policy at the Kennedy School of Government, Harvard University. Her research and teaching focus on multi-stakeholder problem-solving processes around workplace, community and public policy issues. She is currently the faculty co-chair of the Kennedy School Executive Program for Senior Executives in State and Local Government.



Professor Dutch Leonard



Professor Paul 't Hart

Paul 't Hart is a Senior Fellow at the Political Science Program, ANU. He retains part of his chair in Public Administration at the Utrecht School of Governance, Utrecht University, Netherlands. Prior to his arrival in Australia, he was also Associate Dean of the Netherlands School of Government. His research covers elite behaviour and leadership in politics and public administration. He has studied Australian policy leadership in the Hawke-Keating era.

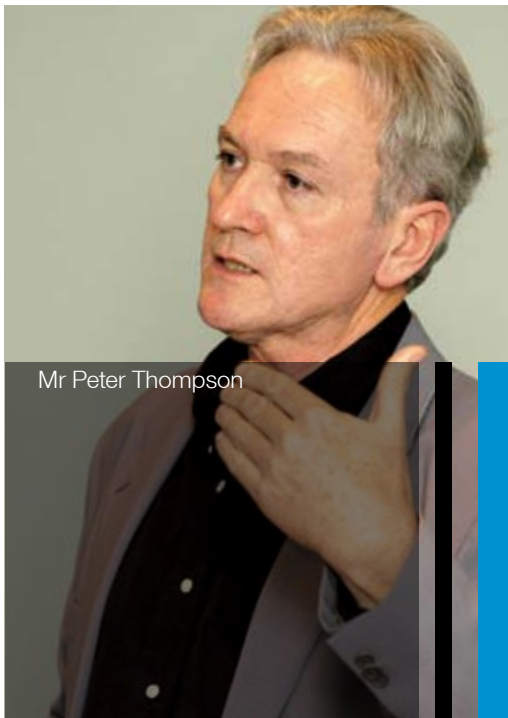
'I think that the program has been sensational. A once in a career opportunity to learn and develop with the highest calibre lecturers and peers.'

EFP participant 2008



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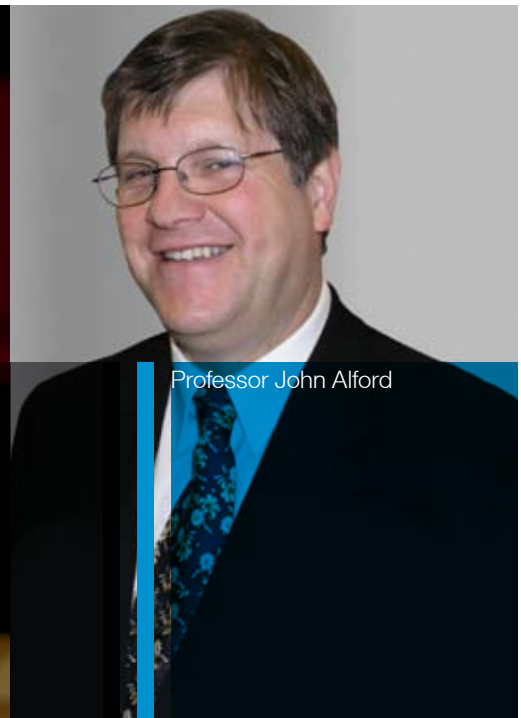
School of Government



Mr Peter Thompson



Dr Linda Kaboolian



Professor John Alford

Other presenters

Others presenters on previous programs have included

Mr Waleed Aly—Monash University

Prof Eugene Bardach—University of California, Berkeley

Prof Robert Behn—Kennedy School of Government, Harvard University

The Hon. Bob Carr—Former Premier of New South Wales

General Peter Cosgrove AC, MC—Former Chief of the Australian Defence Forces

Prof Peter Dawkins—Secretary, Department of Education & Early Childhood Development, Victoria

Mr Wayne Goss—Former Premier of Queensland

Prof Ann Harding—University of Canberra

The Hon. John Howard—Former Prime Minister of Australia

Prof Jean Hartley—Warwick Business School, UK

Dr Ken Henry—Secretary to the Treasury, Commonwealth

Mr Hugh Mackay—Psychologist, social researcher and writer

Mr Simon Murdoch—Chief Executive, Ministry of Foreign Affairs and Trade, New Zealand

Mr John McKinnon—Chief Executive and Secretary of Defence, New Zealand

Ms Christine Nixon APM—Former Chief Commissioner, Victoria Police

Prof Mara Olekalns—Melbourne Business School

Mr Mark Prebble—Former State Services Commissioner of New Zealand

Mr Iain Rennie—State Services Commissioner of New Zealand

Prof Peter Shergold AC—CEO, Centre for Social Impact, UNSW

Martin Wolf CBE—Associate Editor, Financial Times, London

Prof Hugh White—Australian National University

Program overview

The Executive Fellows Program is:

- a three week residential program for around 80 participants
- tailored to help senior executives to build on the core skills needed to manage public sector organisations
- modelled on the best offerings in the US and UK, but specifically tailored to the Australian and New Zealand environment and needs
- a dynamic mix of theory, case studies and challenging exercises
- taught by the best Australian and overseas academics, with the involvement of practitioners at high levels of government and politics.

Networking opportunities

Importantly, the Australia and New Zealand School of Government experience reaches well beyond the classroom.

In addition to providing both structured and informal opportunities for participants to get together, the School offers participants opportunities to meet key political leaders and leading practitioners from the region and internationally.

The national and international networks established during the Executive Fellows Program will be invaluable for participants in their demanding senior roles. Participants can maintain and build on these networks through the School's prestigious alumni program.

Who should attend?

The course is designed specifically for upper level executives in government departments and agencies, such as:

- Commonwealth—Deputy Secretaries and First Assistant Secretaries or equivalent
- New Zealand—Second and third tiers in large agencies, and CEOs of smaller agencies or equivalent
- States—Deputy Directors-General/Deputy Secretaries and other senior executives
- International—Equivalent levels.



the Australia and New Zealand

School of Government



Themes

The Executive Fellows Program brings together some of the world's leading public management presenters and public sector practitioners to address the challenges of a new approach.

The Program focuses on real issues faced by public sector executives in government. Taught in a dynamic, interactive learning environment, the Program concentrates on four major themes:

Understanding the context

Where are we now? Where are we heading?

Themes to be explored include:

- Inter-generational equity
- Work/life balance
- Looming resource/environmental issues, including greenhouse emissions
- International economic prospects
- Heightened security and anti-terrorism.

Workshops include thought-provoking analyses of the evolving public sector, Australia and New Zealand's position in the global economy and in the international system, together with a personal examination and analysis of the evolution of working relationships.

Strategy

The Program devises frameworks and concepts for how to think, act and manage strategically in a world where goals can be hard to define, mandates are fluid, authority is shared, and control over resources is contested.

Relationships

The Program provides ideas for understanding, sustaining and strengthening partnerships within the political environment:

- Upwards—with politicians, advisors, and other stakeholders, such as the media
- Outwards—with clients, private or not-for-profit service providers, and other government organisations
- Inwards—with staff and other key resources, to mobilise organisational performance.

Leadership and managerial capabilities

Participants' capacity to provide strong leadership and strategic management of teams is improved by enhancing their ability to:

- Create and capitalise on opportunities for organisational learning
- Understand the dynamics of 'senior' management teams, and how to lead them
- Develop and strengthen their personal managerial abilities.

Date and venue

19 October – 6 November 2009

Victoria University of Wellington
Pipitea Campus
Lambton Quay
Wellington New Zealand

Fees

Fees include accommodation, meals and materials and are paid by sponsoring governments and agencies.

Enrolments

For further information please contact:

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Student Coordinator
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l.losanno@anzsog.edu.au
www.anzsog.edu.au/programs/efp.php

'It provided an opportunity for me to review my personal capabilities and current state as a leader. It helped me to reposition myself and move forward both personally and in my career.' EFP participant 2007



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Contact us

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Government members

- Commonwealth of Australia
- New Zealand
- Australian Capital Territory
- New South Wales
- Northern Territory
- Queensland
- South Australia
- Victoria
- Western Australia

Partner universities and business schools

The following universities and business schools are members of
the Australia and New Zealand School of Government Limited:

- Australian National University
- Carnegie Mellon University, H. John Heinz III School of
Public Policy and Management, Australia
- Charles Darwin University
- Curtin University of Technology
- Flinders University
- Griffith University
- Melbourne Business School
- Monash University
- The University of Melbourne
- The University of New South Wales
- The University of Queensland
- The University of Sydney
- The University of Western Australia
- University of Canberra
- Victoria University of Wellington.